



LegalWriting  
institute

## **Call for Applicants for the LWI Board Leadership Experience and Advancement Pipeline (LEAP) Board Member**

The Board of Directors of LWI introduced this opportunity for leadership and service in 2020 and is excited to invite applicants for the 2022-24 LEAP Board Member. The Leadership Experience and Advancement Pipeline (LEAP) Board Member will gain firsthand experience working with the LWI Board on its initiatives and discussing the projects and issues before the LWI Board.

### **What's the purpose of the LEAP Board Member?**

We recognize that it can be challenging for new or new-ish members to be elected to the LWI Board. As a result, new members may be reluctant to run for the LWI Board or become discouraged by an unsuccessful run for the LWI Board. At the same time, we recognize that it's important to give newer members the opportunity to develop leadership skills and to include the perspective of newer members in the Board's conversations and decision-making. The goals of the LEAP program are to invite fresh voices onto the LWI Board and to provide the LEAP Board Member a springboard into other leadership positions.

As a result, the purpose of the LEAP Board Member position is to provide new (or new-ish) members of the LWI community an opportunity to engage in organizational leadership. Additionally, the LEAP Board Members will be invited to propose and lead a project or initiative during their time on the Board.

### **What will be term and service requirements for the LEAP Board Member?**

The LEAP Board Member will serve a two-year term commencing with the LWI Biennial Meeting and ending with the subsequent LWI Biennial Meeting.

The LEAP Board Member will be an advisory member to the LWI Board. The LEAP Board Member will actively participate in all board meetings and discussions. Because the LEAP Board Member will be selected via an application process by an LWI Board sub-committee and not from an LWI election, the LEAP Board Member will not be a voting member of the LWI Board.

The LEAP Board Member would be eligible to run for the LWI Board in its general elections immediately after serving as the LEAP Board Member. The years of service as LEAP Board Member will not be included in the calculation of years of Board service for the purposes of term limitations.

## **Who is eligible to serve as a LEAP Board Member?**

The following are the eligibility requirements and selection preferences for the LEAP Board Member.

1. Must be a member of LWI
2. Must not have held a significant leadership position in LWI, ALWD, AALS or similar legal writing organizations (e.g. not a board member or executive committee member; but serving on or chairing a non-executive level committee is not disqualifying)
3. Must not have previously held the LEAP Board Member position
4. Preference for members who've been in the LW profession for 7 or fewer years (because we know that sometimes our members have changes in their positions that allow them to be more active in leadership roles later in their careers, the 7 or fewer years is a preference, not a requirement)
5. Preference for candidates with diverse backgrounds and diverse perspectives (considerations of diversity may take into account many types of diversity such as race, ethnicity, underrepresented school, status of position, and other characteristics not included in this list)
6. Other considerations: Candidates should express an interest in national service and articulate specific ideas or reasons for his or her desire to join the Board in this capacity (i.e. more than just a general interest in giving back or getting involved)

## **How will the LEAP Board Member be selected?**

Interested applications should complete this [form](#) by no later than May 13, 2022. A sub-committee of the LWI Board will review the applications and recommend a candidate for the LEAP Board Member position. A successful candidate will be recommended by the sub-committee and approved by an LWI Board vote.

The sub-committee for this year's LEAP application process are:

1. Kim Holst, ASU Sandra Day O'Connor College of Law
2. Susie Salmon, University of Arizona, James E. Rogers College of Law
3. Kristen Tiscione, Georgetown University Law Center
4. Tiffany Atkins, Elon University School of Law

If you have any questions about the LEAP Board Member, please feel free to contact Kim Holst at [kimberly.holst@asu.edu](mailto:kimberly.holst@asu.edu) or any member of the LWI Board.